

## BÒRD NA GÀIDHLIG

Geàrr-chunntas Coinneamh a' Bhùird-stiùiridh

Diardaoin 23/06/2022 09.30-15.00

Air-loidhne tro MS Teams

### 1.0 TOISEACH AN T-SEISEIN FHOSGAILTE

#### Buill an làthair

Mairi T NicAonghais (MTNA) (Cathraiche)  
Stewart MacLeod (SML)  
Dòmhnull MacAoidh (DMA)  
Nicola NicThòmais (NNT)  
Seonaidh Charity (SC)  
Jennifer Gilmour (JG)

#### An làthair

Shona Nicllinnein, Ceannard/Oifigear Cunnatachail (SNI)  
Nicola Pearson, Ceann an Ionmhas is Cùisean Corporra (NP)  
Seumas Whannel, Stiùiriche Foghlaim Gàidhlig (SW)  
Iain Mac a' Mhailein, Stiùiriche Leasachaidh (IMM)  
Christie Niclleathain, Manaidsear Phlanaidh (CNI) – *Puing 5.2*  
Louise Niclleathain, Manaidsear Gniomhan (LNI) – *Puing 7*  
Orla NicDhòmhnaill, A' clàradh a' gheàrr-chunntais (OND)  
Niall Bartlett, Riaghaltas na h-Alba (NB) – *Seisean Fosgailte*  
Stephen Connolly, D C Research (SC) – *Puing 2*  
Michael Danson, D C Research (MD) – *Puing 2*  
Douglas Chalmers, D C Research (MD) – *Puing 2*  
Eilidh Danson, D C Research (MD) – *Puing 2*

#### Leisgeulan

Cha robh leisgeulan ann.

#### A' nochtadh chom-pàirtean

MTNA - Ceòlas  
SC – SQA, Foghlam Alba, Comhairle na Gàidhealtachd  
NNT – Comunn na Gàidhlig, NHS na Gàidhealtachd,  
Sabhal Mòr Ostaig  
JG – Riaghaltas na h-Alba

Board Meeting Minutes

Thursday 23/06/2022 09.30-15.00

Online via MS Teams

### OPEN SESSION START

#### Members present:

Mary T MacInnes (MTMI) [Chair]  
Stewart MacLeod (StML)  
Donald MacKay (DMK)  
Nicola Thomson (NT)  
Seonaidh Charity (SC)  
Jennifer Gilmour (JG)

#### In attendance:

Shona MacLennan, Ceannard/Accountable Officer (SML)  
Nicola Pearson, Head of Finance & Corporate Affairs (NP)  
Jim Whannel, Director of Gaelic Education (JW)  
Iain MacMillan, Development Director (IMM)  
Christie MacLean, Planning Manager (CML) – *Point 5.2*  
Louise MacLean, Operations Manager (LML) – *Point 7*  
Orla MacDonald, Recording Minute (OMD)  
  
Niall Bartlett, Scottish Government (NB) – *Open Session*  
Stephen Connolly, D C Research (SC) – *Point 2*  
Michael Danson, D C Research (MD) – *Point 2*  
Douglas Chalmers, D C Research (MD) – *Point 2*  
Eilidh Danson, D C Research (MD) – *Point 2*

#### Apologies

There were no apologies.

#### Declarations of interest

MTMI - Ceòlas  
SC – SQA, Education Scotland, Highland Council  
NT – Comunn na Gàidhlig, NHS Highland, Sabhal Mòr Ostaig  
JG – Scottish Government

### 2.0 AONTAIDHEAN MAOINEACHAIDH

#### 2.1 Lèirmheas air na Cùmhnantan lomadh Bliadhna

Chur an Cathraiche fàilte air D C Research dhan choinneimh.

Thug D C Research seachad geàrr-chunntas air na h-amasan agus an dòigh-obrach aca. Bha seo airson ath-sgrùdadh a dhèanamh air na h-ullachaidhean maoineachaидh le priomh bhuidhnean libhrigidh. Chaidh sgrùdadh a dhèanamh air na h-ullachaidhean tairgse agus cùmhnantan 3-bliadhna a tha ann an-dràsta agus chaidh aithris a dhèanamh air fios air ais

#### FUNDING AGREEMENTS

#### Review of Multi-year Contracts

The Chair welcomed D C Research to the meeting.

D C Research gave an overview of the aims and approach to the research. This was to undertake a review of Bòrd na Gàidhlig's multi-year funding arrangement with key delivery partner Gaelic bodies. A review was carried out in the current 3-year tendering and contracting arrangements and the feedback from partners was reported on. This was

bho na com-pàirtichean. Bha a' mhòr chuid de seo fior mhath, ach chaidh beagan duilgheadasan a thogail le com-pàrtichean.

Chomharraich D C Research buannachdan nan cùmhnantan iomadh-bhliadhna do chom-pàrtichean, nam measg bha: cinnt, planadh air adhart, obair com-pàirteachais, planadh ro-innleachdail, trusadh is gleidheadh, a' cur ri cothroman eile air maoineachadh, libhrigeadh nas fheàrr agus barrachd èifeachdais. Chaidh buannachdan do Bhòrd na Gàidhlig a chomharrachadh cuideachd, a' gabhail a-steach cinnt, dàimhean misneachail, a' cur ri priomhachasan BnG, co-thaobhadh nas fheàrr, èifeachdas, cumhachdachadh agus soilleireachd. Thugadh comhairle gum b' urrainn do Bhòrd na Gàidhlig barrachd a dhèanamh gus buaidh nan cùmhnantan iomadh-bliadhna a cur am follais.

Thug D C Research seachad iomradh air sgrùdadh agus measadh aontaidhean maoineachaidh iomadh-bliadhna agus fios air ais bho chom-pàrtichean. Shaoil com-pàrtichean gun robh am pròiseas seo iomchaidh agus èifeachdach, agus chaidh cuid de na buannachdan aig maoineachadh a leanas barrachd air aon bhliadhna a chomharrachadh. Chaidh cuid de dhuilgheadasan a chomharrachadh leithid aithris le ùghdarrasan ionadail, agus iomchaidheachd cuid de cheistean airson buidhnean sònraichte.

Thàinig beachdan nas fharsaing a-mach às an sgrùdadh gun robh moladh bho cha mhòr a h-uile duine airson maoineachaidh iomadh-bliadhna. Thug D C Research seachad beagan adhbharan airson seo, agus thog iad air dòighean a b' urrainn dha na h-aontaidhean maoineachaidh a bhith na b' fheàrr buileach, a' gabhail a-steach aontaidhean còig-bliadhna a bheireadh buannachadh a bharrachd do chom-pàrtichean agus do Bhòrd na Gàidhlig.

Thug an Cathraiche taing do D C Research airson na h-obrach aca a tha air leth luachmhor do Bhòrd na Gàidhlig. Thug IMM fa-near gu bheil Bòrd na Gàidhlig mar-thà a' faicinn buannachdan na h-obrach seo agus gu bheil cothrom ann an obair seo fhighe a-steach do rudeigin a tha cruth-atharrachail airson obrachadh agus comharrachadh nam priomh chom-pàrtichean libhrigidh.

overall very positive, with some concerns noted by partners.

D C Research identified the benefits of the multi-year contracts for partners. These included: certainty, forward planning, partnership working, strategic planning, recruitment and retention, funding leverage, greater delivery, and increased efficiency. Benefits for Bòrd na Gàidhlig were also identified, including certainty, confident relationships, contribution to BnG's priorities, better alignment, efficiency, empowerment, and clarity. It was advised that Bòrd na Gàidhlig could do more to show and publicise the impact of the multi-year contracts.

D C Research gave an overview of the monitoring and evaluation of multi-year funding agreements and the feedback from partners. Partners found this process appropriate and efficient, and some benefits over single-year funding were identified. There were some issues identified such as reporting by local authorities, and the relevance of some questions for certain organisations.

Some wider considerations which emerged from the review were that there was almost universal praise for the multi-year funding agreements. D C Research gave some reasons for this, and identified ways in which future funding agreements could enhance this process further, including the potential introduction of five-year agreements which would provide additional benefits to partners and Bòrd na Gàidhlig.

The Chair thanked D C Research for the work which is very valuable to Bòrd na Gàidhlig. IMM noted that Bòrd na Gàidhlig are already seeing the benefits from this work and that there is an opportunity for this work to build into something which is transformational for the operation and definition of key delivery partners.

### 3.0 IONMHAS

#### 3.1 Aithisg Ionmhais

Thug NP geàrr-chunntas seachad air an aithisg ionmhais a bha a' sealtainn gun robh fo-chaiteachas beag mu choinneamh a' bhuidseit iomlan aig deireadh na bliadhna. Thachair am fo-chaiteachas seo sa mhòr-chuid ann an tuarastalan, leis gun deach £200,000 a bharrachd fhaighinn airson dreuchdan geàrr-ùine a bharrachd nach deach uile a lionadh. Le cead bhon

### FINANCE

#### Finance Report

NP gave an overview of the finance report which showed that there was a small underspend against the total budget at the year end. This underspend occurred mainly in salaries, as an additional £200,000 had been received for additional short-term posts which were not all filled. With permission from SG,

Riaghaltas, chaidh fo-chaiteachas de £150,000 a thoirt air adhart chun na h-ath bhliadhna agus a għluasad gu cosgaisean leasachaidh.

Sheall an aithris airson na bliadhna 2022/23 mar a bha cùisean air 30mh Ògmios 2022 gun robh caitheamh ann an suidheachadh nas fheàrr na bha e aig an àm seo ann am bliadhnaichean eile.

Dh'íarr Buill barrachd fiosrachaídhaidh mun mħaoineachadh bho Chomann nam Pàrant agus dhearbh an Ceannard gum bi Comunn nam Pàrant a' faighinn a' mħaoineachaídhaidh seo gach bliadhna agus gum bi Bòrd na Gàidhlig ga sgaoileadh às an leth.

Dh'fhaighnich Buill mun slaodachadh ann an cosgaisean leasachaidh agus ma tha iad air leasanan ionnsachadh bho seo. Mhinch NP barrachd mun phròiseas agus mun obair a tha luchd-obrach a' dèanamh air seo. Dh'fhaodadh gun toir co-thaobhadh nas dlùithe a' bhuidseit buaidh air a' phròiseas ach tha e coltach gum bi barrachd obair fhathast ann aig deireadh na bliadhna. Thuirt i gu bheil an Sgioba Maoineachaídha cuideachd a' toirt a-steach teicneòlas ùr airson am pròiseas a leasachadh.

#### Co-dhùnad:

Thug Buill fa-near dhan Aithisg Ionmhas.

the underspend of £150,000 was carried forward to the following year and vired to development costs.

Reporting on the year 2022/23, the report at 30th June 2022, showed that spend was much better aligned with budget than at this time in previous years.

Members asked for more information about the funding from Comann nam Pàrant and the Ceannard confirmed that this funding is received annually by Comunn nam Pàrant and Bòrd na Gàidhlig distribute this on their behalf.

Members asked about the lag in the development spend and if there have been any lessons learned. NP explained the process further and the work done by staff on this. The closer alignment of the budget may have an impact on this process but that it is likely that there will still be additional work at the year-end each year. She advised that the Grants' Team is also bringing in new technology to further develop the process.

#### Decision:

Members noted the Finance Report.

#### **STIÙIREADH REACHDAIL AIRSON FOGLAM GÀIDHLIG**

#### **Update on Statutory Guidance on Gaelic Education**

This work began in March 2021. JW gave an overview of the progress over the last year.

Members recommended that the timetable for this should be approved after the results of the National Gaelic Language Plan consultation have been received.

A question was raised about the focus-groups and JW provided more information to Members about them.

Members asked if there was an opportunity to add more content to the statutory guidance on immersion for secondary schools. JW confirmed that there may be a more appropriate place for this, and that Education Scotland is part of the focus group.

Members asked whether teachers or headteachers had been asked to give their views to the working-groups. JW answered that there would be more opportunities to get the opinions of these people and that this is a good idea.

#### **STATUTORY GUIDANCE ON GAELIC EDUCATION**

#### **Update on Statutory Guidance on Gaelic Education**

This work began in March 2021. JW gave an overview of the progress over the last year.

#### **4.0 STIÙIREADH REACHDAIL AIRSON FOGLAM GÀIDHLIG**

#### **STATUTORY GUIDANCE ON GAELIC EDUCATION**

#### **Update on Statutory Guidance on Gaelic Education**

This work began in March 2021. JW gave an overview of the progress over the last year.

#### **4.1 Ùrachadh air an Stiùireadh Reachdail airson Foghlam Gàidhlig**

Thòisich an obair seo sa Mhàrt 2021. Thug SW iomradh air an adhartas a tha air tachairt thairis air a' bhliadhna a chaidh seachad.

Chaidh a mholadh le Buill gum bu chòir clàr-ama airson seo aontachadh às dèidh do thoraidhean co-chomhairle a' Phlana Nàiseanta tighinn a-staigh.

Chaidh ceist a thogail mu na buidhnean-fòcais agus thug SW barrachd fios do na Buill mu dheidhinn.

Chaidh fhaighneachd a bheil cothrom ann barrachd susbaint a chur a-staigh dhan stiùireadh reachdail air bogadh do na h-àrd sgoiltean. Dhearbh SW gur dòcha gu bheil àite nas iomchaidh airson seo agus gu bheil Foghlam Alba mar phàirt den bhuidhinn-fòcais.

Chaidh fhaighneachd an deach iarraidh air tidsearan no ceannardan-sgoile na beachdan aca a thoirt do na buidhnean-obrach. Fhreagair SW gum bi cothroman a bharrachd ann gus na beachdan aig na daoine seo fhaighninn fhathast agus gur e deagh bheachd a tha seo.

**Co-dhùnadh:**

Dh'aontaich Buill ris a' mholadh gus an Stiùireadh ùrachadh ann am prionnsapal, ach chuir iad dail air co-dhùnadh air clàr-ama na h-obrach.

**Decision:**

Members approved the proposal to update the Guidance in principle but deferred a decision on the timetable for the work.

**5.0 PLAN A GNÌOMH IS COILEANADH****5.1 Prìomh Chomharran Coileanaidh 21/22****Coileanadh a' Phlana Gnìomh 21/22**

Thug an Ceannard geàrr-chunntas seachad air a' Phlana Gnìomh agus na Prìomh Chomharran Coileanaidh airson 21/22. Bha i toilichte innse do Bhuill gun robh beagan a barrachd air 50 gnìomhan anns a' Phlana Gnìomh. Sa bhliadhna 21/22 chaidh 80% a choileanadh, 10% a thòiseachadh, agus cha deach 10% a lìbhrigeadh air sgàth atharraichean sa bhuidhinn no Covid-19. Chaidh na PCCan uile a choileanadh.

Leig an Ceannard fios gum bi fios air mar a chaidh maoineachadh a sgaoileadh eadar diofar sgìrean comhairle san aithisg bhliadhnailean.

Dhearrbh an Ceannard gu bheil na gniomhan orains nan gniomhan a chaidh a thòiseachadh agus nach deach coileanadh ro dheireadh na bliadhna, agus gu bheil liath a' sealtaimh gun robh buaidh aig Covid-19 air a' phòriseact.

**Co-dhùnadh:**

Thug na Buill fa-near dhan phàipear.

**OPERATIONAL PLAN AND PERFORMANCE****KPIs 21/22****Delivery of Operational Plan 21/22**

The Ceannard gave an overview of the Operations Plan and KPIs for the year 21/22. She was pleased to inform members that there were just over 50 actions in the Operational Plan. During 21/22 80% were completed, 10% underway and 10% not delivered on due to Covid-19 or organisational changes. All KPIs were completed.

The Ceannard informed members that information on the distribution of funding per local authority areas would be included in the annual report.

The Ceannard confirmed that the actions marked in orange were started but were not completed by the year end, and grey showed that the project had been impacted by Covid-19.

**Decision:**

Members noted the paper.

**Gaelic Language Plans Report**

The Chair welcomed CML to her first meeting in her new role as Planning Manager.

CML gave an overview of the paper. Main points were that there has been an increase nationally with public communications, press releases and the number of organisations with Gaelic speaking staff, and the importance of an organisation having a Gaelic speaking officer. Covid-19 had an impact on progress of plans, but there have also been opportunities with new technology.

Members commented that they enjoyed seeing these papers to see the impact of the work being done. They also raised how important it is that there are enough staff for work to be completed.

**Decision:**

Members noted the report.

**5.2 Aithisg air Planaichean Gàidhlig**

Thug an Cathraiche failte air CNI dhan chiad choinneimh aice san dreuchd ùr aice mar Mhanaidsear Phlanaidh.

Thug CNI geàrr-chunntas seachad air a' phàipear. 'S e na prìomh puingean gu bheil àrdachadh air a bhith ann aig ère nàiseanta le conaltradh bhon phoball, fiosan naidheachd agus an àireamh de luchd-obrach le Gàidhlig aig buidhnean agus cho cudromach 's a tha e gu bheil oifigear le Gàidhlig aig buidhnean. Bha Covid-19 air buaidh a thoirt air adhartas planaichean, ach tha cuideachd cothroman air a bhith ann le teicneòlas ùr.

Thog Buill gu bheil e a' còrdadh riutha na pàipearan seo fhaicinn gus buaidh na h-obrach fhaicinn. Thogar cuideachd cho cudromach 's a tha e gu bheil gu leòr luchd-obrach ann airson an obair a choileanadh.

**Co-dhùnadh:**

Thug Buill fa-near dhan aithisg.

**6.0 RIANACHD MHÌ-CHINNTEAN****RISK MANAGEMENT**

### 6.1 Clàr mhì-chinntean Ro-innleachdail

Tha ùrachadh air a bhith ann san dòigh a thèid an clàr a thaisbeanadh. Tha e fhathast air ullachadh san aon dòigh le beachdachadh a thaobh buaidh agus coltachd cunnairt ach chan eil e a' sealtainn ach an ìre cunnart iomlan gus barrachd fòcas a thoirt. Mhìnich NP atharraichean eile san aithris agus mar a tha i air a taisbeanadh.

Chan eil ach aon atharrachadh ann an ìre cunnairt, airson cunnart 1.1.

Leanadh sinn ag obair air cruth na h-aithisge seo le taic bhon Chomataidh Sgrùdaidh is Dearbhachd.

Bha còmhradh ann mu na cothroman a dh'fhaodadh eirigh bhon chunnart 1.1.

Chaidh ceist a thogail mun chunnart mu tharbhachd luchd-obrach agus am bu chòir seo ùrachadh às dèidh deireadh nan glasaidhean-sluaign. Dhearbh NP gun deach bruidhinn air cunnartan mu Chovid-19 agus gun teid an ùrachadh.

Dh'iarr Buill meatrags air ciamar a thèid cunnartan a sheòrsachadh. Dhearbh i gun tèid seo a chur ris airson na h-ath choinneimh.

#### Co-dhùnadh:

Dh'aontaich Buill ris a' Chlàr mhì-chinntean ro-innleachdail.

#### Gníomh:

NP gus am meatrags cunnairt a chur dhan chlàr.

### Strategic Risk Register

There has been an update in the way that the register is presented. It is still prepared in the same way with consideration across impact and probability of risk but only shows the total risk rating to allow greater focus. NP explained some other changes to the reporting and how it is presented.

There has only been one change in risk rating for risk 1.1.

The form of this report will continue to be worked on with the assistance of the Audit and Assurance Committee.

There was a conversation around the opportunities which could arise from risk 1.1.

A question was raised around the risk around staff productivity and whether this should be updated following the end of lockdowns. NP confirmed that Covid-19 specific risks have been discussed and this will be updated.

Members would like a matrix to explain how risks are classified. NP confirmed that this will be added for the next meeting.

#### Decision:

Members approved the Risk Register.

#### Action:

NP to add the risk matrix to the register.

## 7.0 CÙISEAN CORPORRA

### 7.1 Aithisg Slàinte is Sàbhailteachd

Thug LNI geàrr-chunntas seachad air a' phàipear. Chan eil tubaistean air a bhith ann aig ìre aithriseach, no neo-aithriseach air a bhliadhna a dh'fhalbh.

Dh'fhaighnich Buill ciamar a tha slàinte is sàbhailteachd an sgioba, agus thug LNI barrachd fios air seo.

Bha còmhradh ann ciamar a tha slàinte is sàbhailteachd ga libhrigeadh anns na diofar àiteachan-obrach. Chaidh fhaighneachd a bheil ro-innleachd fad-ùine ann airson obair, agus ciamar a bhios seo a' coimhead sna bliadhnaichean ri thighinn. Thug LNI fios gu bheilear ag obair air pìleat obair 'hybrid' an-dràsta airson bliadhna, agus gun toir seo barrachd fianais dhuinn.

#### Co-dhùnadh:

Thug Buill fa-near dhan aithisg.

### CORPORATE MATTERS

#### Health & Safety Report

LML gave an overview of the paper. There were no accidents at a reportable level, or non-reportable, over the past year.

Members asked about how health and safety is within the organisation and LML gave additional information on this.

There was a conversation around how health and safety is delivered in the different workplaces. Members asked if there is a long-term strategy for work, and how this will look in the coming years. LML told them that there is a hybrid working pilot ongoing for a year and this will provide more evidence.

#### Decision:

Members noted the report.

## 7.2 Gnàth Riaghailtean

Thug an Ceannard fios air Carson a chaidh na gnàth riaghailtean ùrachadh agus dè na h-atharraichean a rinneadh.

Thogadh Buill ceist mu eadar-theangachadh mar aon aig coinneamhan. Dh'aontaich an Ceannard na faclan atharrachadh gu 'dèan oidhrip reusanta.'

Chaidh ceist a thogail mu bhòtadh diòmhair, agus thug an Ceannard fios a bharrachd air mar a bhiodh seo ag obair, mar eisimpleir dòighean didseatach, mar eisimpleir Jisc Surveys.

Aig puing 23, bu chòir 'agus' a chur a-staigh dhan t-seantans.

### Co-dhùnadh:

Nì oifigearan na h-atharraichean a chaidh a thogail agus thèid seo a chuartachadh do Bhuill tro phost-d airson aonta.

### Gníomh:

Gnàth Riaghailtean ri ath-sgrùdad agus ùrachadh agus ri sgaoileadh do Bhuill airson aonta

## 7.3 Bun-riaghailtean nan Comataidhean

Tha Buill airson 's gum bi cunbalachd eadar mar a tha na h-atharraichean air an taisbeanadh.

### Co-dhùnadh:

Dh'aontaich Buill ris na Bun-riaghailtean.

## 7.4 Plana-obrach a' Bhùird-stiùiridh

Thug an Ceannard fios gu bheil fiosrachadh sa phàipear aghaidh air na h-atharraichean a chaidh a dhèanamh. Thug i fios air an h-atharraichean seo agus air na h-adhbharan air an son.

Bha còir aig aithisgean mun oifigear inbhean, fosgailteachd; agus measadh air modhan-obrach choinneamhan a bhith air tighinn dhan choinneimh seo ach, air sgàth obair air a' Phlana Nàiseanta, cha robh ùine ann agus mhol an Ceannard gun téid an cuairteachadh tro phost-d.

Thogadh Buill gun robh iomradh air coinneamhan coimhearsnachdan sna gnàth riaghailtean, agus am bu chòir dha seo a bhith ainmichte sa phlana obrach. Mhol an Ceannard gum biodh e iomchaidh seo a bhith sa phlana nan robh e an cruth choinneamh fhoirmeil aig a' Bhòrd-stiùiridh. Chaidh a mholadh gum bu chòir seo tighinn fon ghniomh 'prògram coinneamhan a' Bhùird-stiùiridh'.

### Co-dhùnadh:

Dh'aontaich Buill ris a' Phlana-obrach.

## Standing Orders

The Ceannard explained why the standing orders had been updated and what changes were made.

Members raised concerns regarding the point about simultaneous translation of meetings. The Ceannard agreed to change the wording to 'make reasonable effort.'

A question was raised about secret voting, and the Ceannard gave more information on how this would work, such as digital solutions, for example Jisc surveys.

At point 23, 'and' should be added into the sentence.

### Decision:

Officers will make the changes raised and will circulate this to Members via email for approval.

### Action:

Standing Orders to be reviewed and updated and circulated to Board Members for approval.

## Committee Terms of Reference

Members want to ensure that there is consistency in how changes are shown.

### Decision:

Members approved the Terms of Reference.

## Board Workplan

The Ceannard advised Members that there is information in the cover paper on the changes that have been made. She provided more information on these changes and the reasons they were made.

Reports on the standards officer, openness and evaluation of meeting procedures should have been presented at this meeting but due to work on the National Plan, there was not enough time and the Ceannard recommended that these be circulated via email.

Members raised that community meetings were mentioned in the standing orders and whether this should be stated on the work plan. The Ceannard suggested that it would be appropriate to include this in the plan if it took the form of a formal Board meeting. It was suggested that this should come under the point 'Board meeting schedule'

### Decision:

Members approved the Workplan.

**7.5 Plana Trèanaidh**

Thug LNI iomradh air a' phlana trèanaidh agus dè na priomhachasan a th' aig a' bhuidhinn airson na bliadhna ri thighinn.

Co-dhùnadh:

Thug Buill fa-near dhan phlana.

**Training Plan**

LML gave an overview of the training plan and the priorities for the coming year are.

Decision:

Members noted the plan.

**7.6 Aithisgean Bhliadhnailean nan Comataidhean**

Mhol Buill cho soilleir 's a bha na h-aithisgean.

Co-dhùnadh:

Dh'aontaich Buill ri Aithisgean Bhliadhnailean nan Comataidhean.

**Committee Annual Reports**

Members commended how clear the information in the reports is.

Decision:

Members approved the Committee Annual Reports.

**8.0 PLANA NÀISEANTA NA GÀIDHLIG 2023-28****NATIONAL GAELIC LANGUAGE PLAN 2023-28****8.1 Plana Nàiseanta na Gàidhlig**

Tha a' cho-chomhairle phoblach fo sheòl agus tha coinneamhan poblach air a bhith a' tachairt. Tha Astar Media air a bhith a' libhrigeadh nan coinneamhan agus tha oifigearan Bhòrd na Gàidhlig a' dèanamh taisbeanadh agus tha seo air a bhith gu math soirbheachail. Tha na coinneamhan air a bhith brosnachail agus aig an ìre seo tha 25 air an suirbhidh a lionadh agus barrachd air 300 air tòiseachadh air.

Tha barrachd coinneamhan gu bhith ann fhathast agus thug an Ceannard fios air na coinneamhan seo. Tha e air a bhith inntinneach beachdan dhaoine a chluinntinn, gu h-àraidh a thaobh foghlam. Tha e follaiseach gu bheil daoine airson leasachadh na Gàidhlig fhaicinn. Chaith foghlam Gàidhlig agus mar as urrainn do dhaoine òga Gàidhlig a chleachdadh taobh a-muigh na sgoile a thogail aig grunn coinneamhan.

Thug an Ceannard taing do na daoine a bha an làthair aig na coinneamhan.

Mhol Buill an Ceannard airson mar a libhrig i na coinneamhan.

Co-dhùnadh:

Thug Buill fa-near dhan fhiosrachadh san aithris.

**National Gaelic Language Plan 2023-28**

The public consultation is underway and public meetings have been taking place. Astar Media have been delivering the meetings, with Bòrd na Gàidhlig officers giving a presentation which has been a great success. The meetings have been very encouraging and so far 25 have completed the survey and over 300 have started it.

There are still more meetings to be held and the Ceannard gave some information on these. It has been interesting to hear the views of the public, especially on education. It is clear that people want to see Gaelic develop. It was raised at a number of meetings about Gaelic education and how young people can use Gaelic outside of school.

The Ceannard thanked all those who had attended the meetings.

Members commended the Ceannard on how she has delivered the meetings

Decision:

Members noted the information in the report.

**9.0 GISBE****AOCB**

Cha robh gin ann.

None.

**SEISEAN DÙINTE****CLOSED SESSION**

Ceann-là na coinneimh	23/06/2022
Dearbhte le Sgioba Stiùridh	22/07/2022
Air adhart gu Cathraiche airson dearbhadh/atharrachadh	22/07/2022
Dearbhte le Cathraiche	22/07/2022
Air falbh airson dearbhadh/eadar theangachadh	29/07/2022
Dearbhte le Buill a' Bhùird	05/08/2022
Dearbhadh air atharraichean a bharrachd le ET	05/08/2022